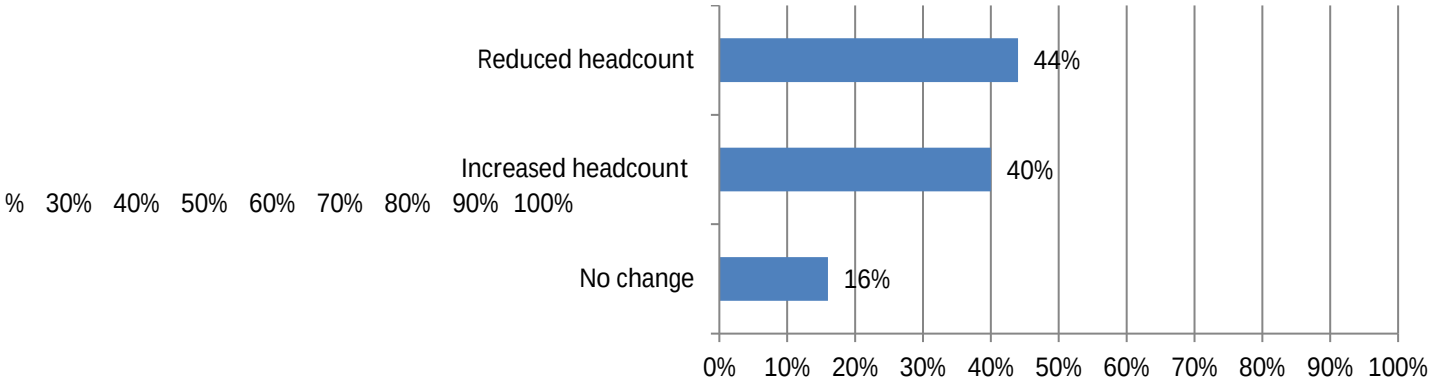
2023 Workforce Survey Results

New York Results

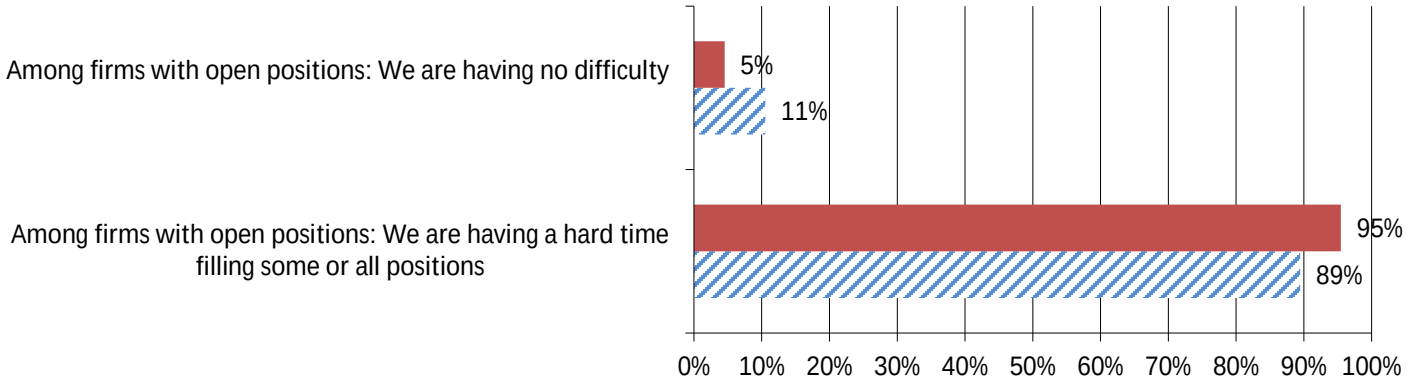
Total responses: 25, but number varies by question.

1. **By what percentage has your firm's headcount changed in the past 12 months? Responses: 25**



2. **How would you describe your current situation in filling hourly craft or salaried positions? Responses: 25 Salaried; 25 Craft**

3. **Describe your difficulty in filling open positions: Responses: 790 Salaried; 936 Craft**



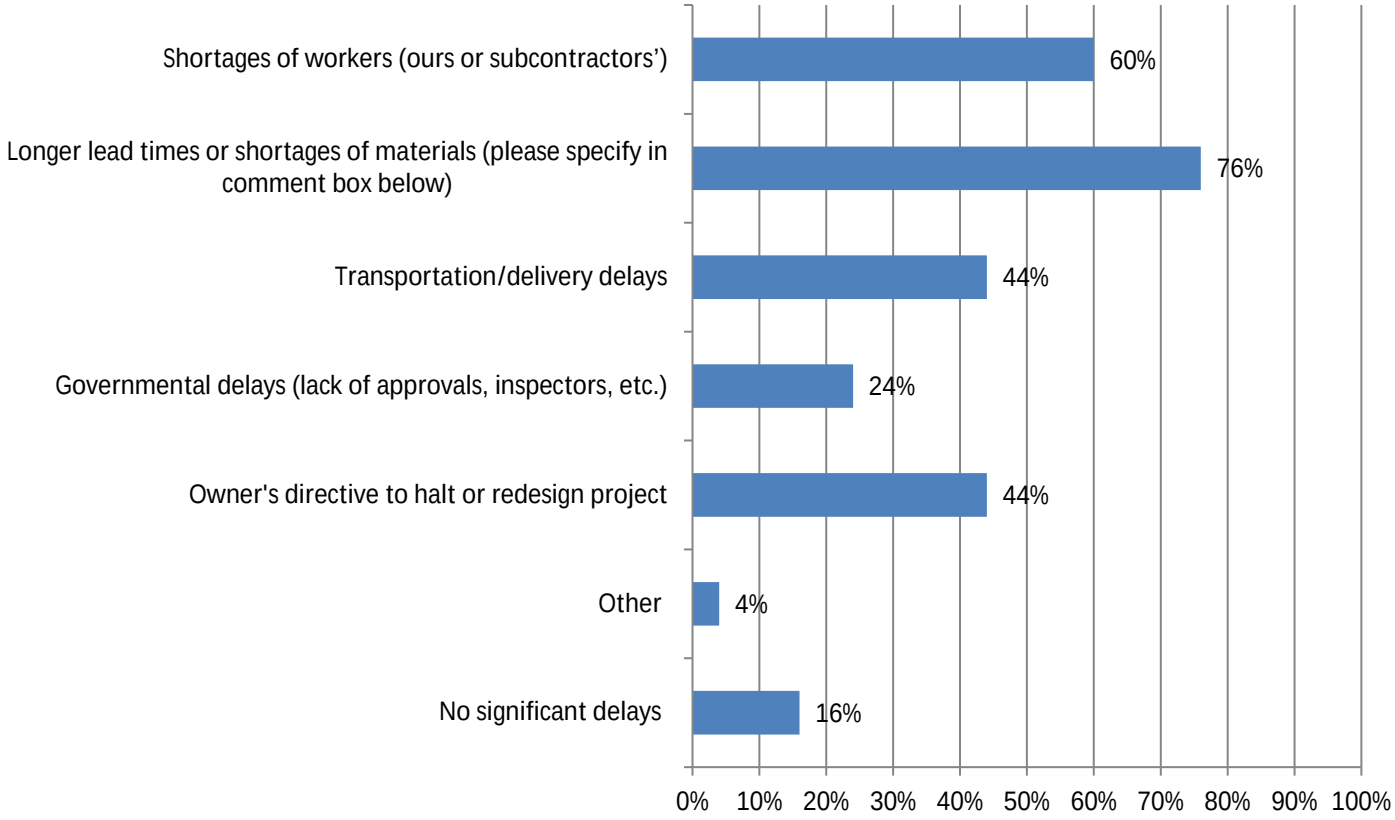
4. **How many unfilled hourly craft or salaried positions did you have on June 30, 2023? Responses: 25 Salaried; 25 Craft**

5. **If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 25**

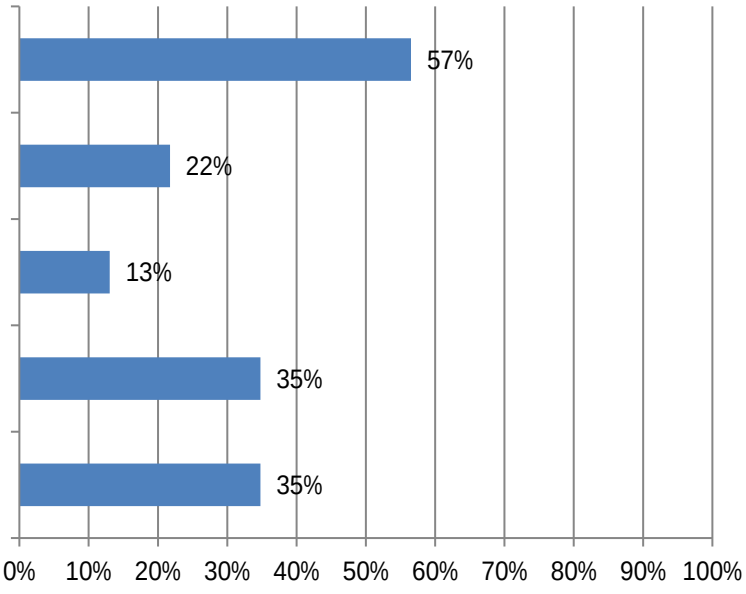
9. **Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 25**

10. **Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Responses: 25**

11. Is your firm experiencing project delays due to any of the following? (Mark all that apply) Responses: 25



12. Did you have projects canceled, postponed, or scaled back for any of the reasons below? (Mark all that apply) Responses: 23



13. What is your firm's current policy regarding office workers? (Mark all that apply) Responses: 23

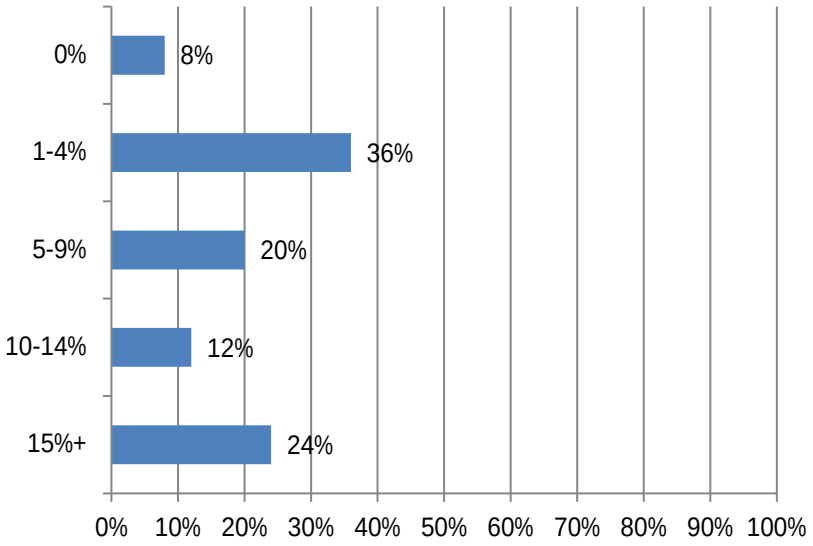
14. Has your firm's office-work policy changed in the past 12 months? Responses: 25

15. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 25

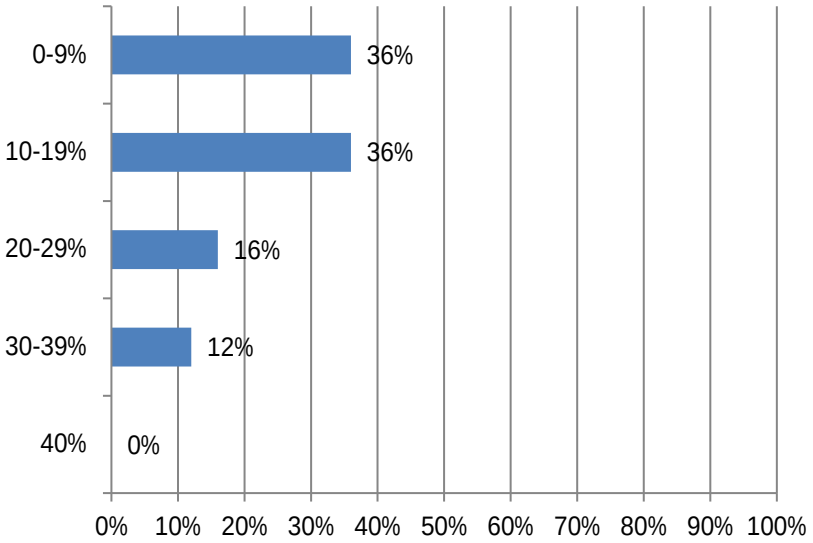
16.

19. What proportion of the new hires at your firm come

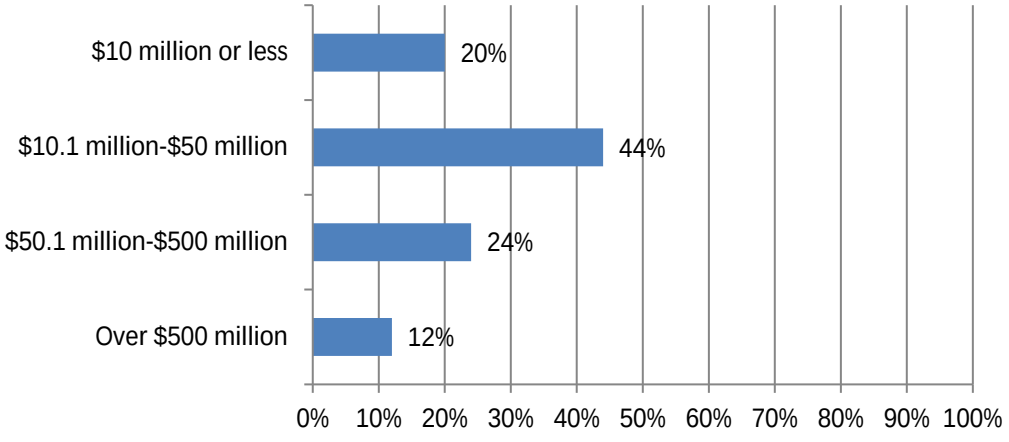
22. What percentage of your firm's employees as of June 30, 2023 were female? Responses: 25



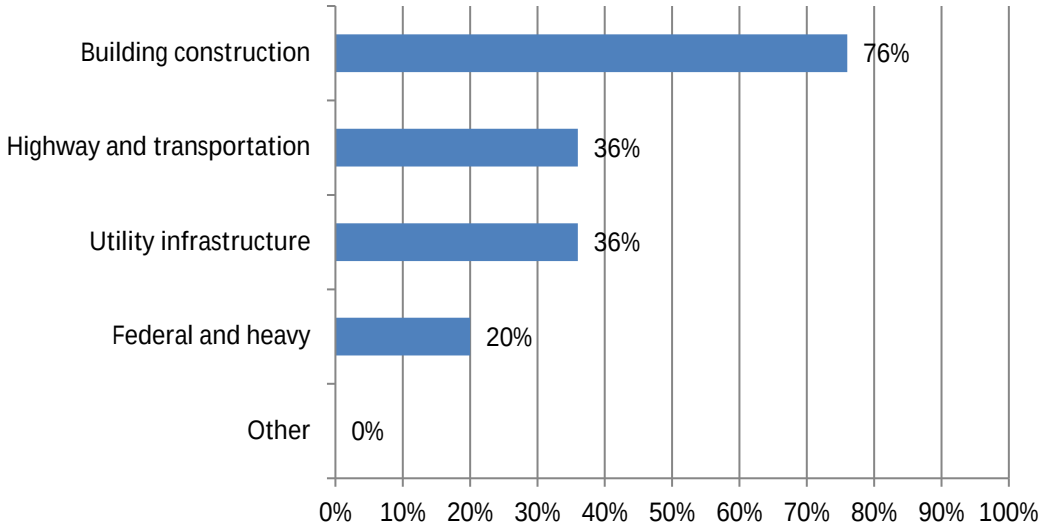
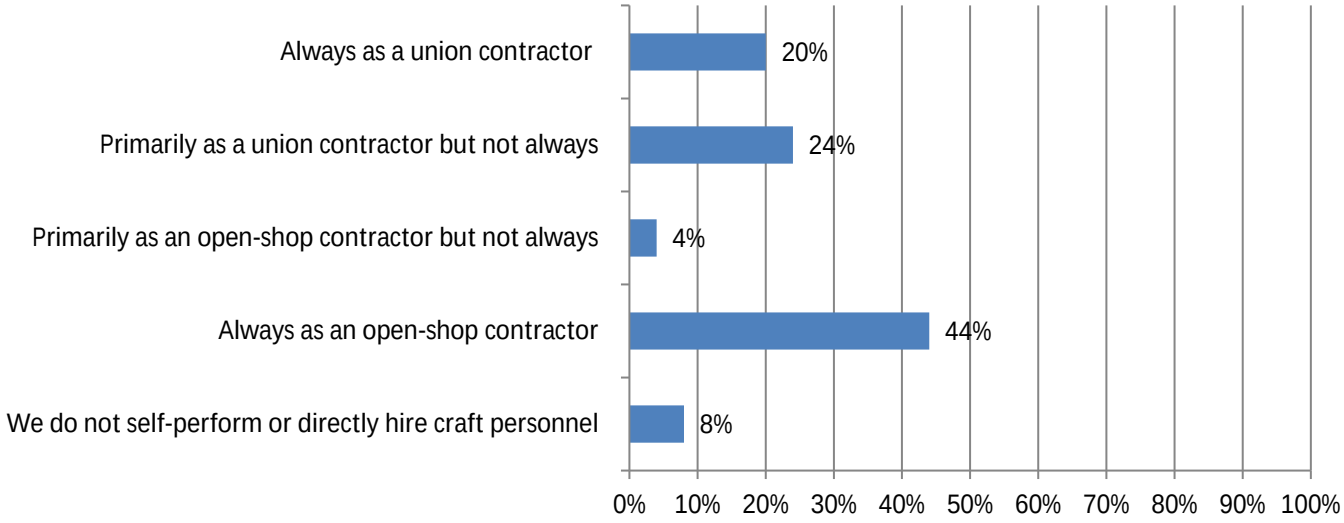
23. What percentage of your firm's current workforce do you expect will retire in the next 10 years? Responses: 25



24. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 25



25. Please indicate which of the following types of construction projects your firm performs (Mark all that apply)
Responses: 25



26. **When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?**
Responses: 25